### SCC-HSE-POL-0001-EK-1

# Occupational Health, Safety and Environment (HSE) Policy



socar Türkiye is committed to a culture of adopting industry HSE best practices which is foundational in achieving occupational health, safety and environmental excellence while adopting an approach of conducting safe, efficient and sustainable operations in compliance with regulatory and other applicable requirements.

## **Elchin Ibadov**

CEO SOCAR Türkiye OCCUPATIONAL HEALTH The well-being of our workforce and communities is vital to our success.

OCCUPATIONAL SAFETY We value safety as a license to operate. Do it safely or don't do it!

ENVIRONMENT We are trusted stewards of our natural resources. We lead the way to deliver a healthy environment for today and tomorrow.

## **KEY BELIEFS**

## SOCAR TÜRKİYE BELIEVES:

All accidents can be prevented.

To work here you must be committed to working safely.

**HSE** compliant and responsible operations are essential to our success.

We always consider people aspects in all decisions and adopt people-centered strategies to drive excellence.

Every single employee and contractor is accountable for their HSE performance regardless of status and rank.

We deliver on our commitments.

- Compliance with our HSE Management System (SAFE) and HSE Golden Rules,
- Adherence to regulatory and other applicable requirements,
- Striving for continuous improvement and commitment to this policy enable HSE excellence.

<sup>\*</sup>Contact with SOCAR Türkiye for the complete Occupational Health, Safety and Environment (HSE) Policy.

